

## Publisher:

GEC Bucovina, ROMANIA
Web: ecoforumjournal.ro, Email: ecoforumjournal@gmail.com

ISSN: 1584-9066

## **AUTHOR'S GUARANTEE AND COPYRIGHT TRANSFER FORM** CONCERNING THE WORK PRESENTED FOR PUBLICATION

CONCERNING THE WORK	PRESENTED FOR FOBLICATIO	
AUTHOR(S): JACEK BORZYSZKO	WSKI	
guarantee(s) that the article PEVECOPHENT OF OF THE COMPETENCES OF DESTINAT	HUMAN RESOURCES H ION MANAGEMENT	S THE SPHERE
(hereinafter referred to as "Work"), presented for the publication in "Ecoforum" (ecoforumjournal.ro), ISSN: 1584–9066, (hereinafter referred to as "Publication"), is an original work and:		
1. It represents a valid work and it was written by the Au 2. The material and the main idea(s) of the Work was language; 3. The material and the main idea(s) of the Work is/are language, and will not be presented for publication to ar 4. The Work does not contain statements, which do not intellectual property rights of another person or legal er providers of financial support. The authors will produce by the editors or their assignees, if requested; 5. All references used in the Work are indicated and, to other material from the works of others, the undersigne 6. Undertakes to indemnify and hold harmless GEC Buc or expense that may arise in the event of a breach of any	were not published in any other of not under simultaneous consider by other publications, in any language correspond to reality, or material, on the data upon the conditions and the data upon which the manuscrathe extent the Work incorporates to data obtained any necessary permovina and Ecoforum Journal's Editor	ration by any journal, in any ge; which may infringe upon the requirements of sponsors or ript is based for examination ext passages, figures, data or issions; orial Team from any damage
Copyright terms are indicated in the Romania Copyright Law with subsequent modifications. Author(s) rights are on the back of this page.		
In the event the above Work is accepted for publication and 3) the Work is definitely rejected.	and the Publication editors detect	s originality problems (see 2
In the event the above Work is not accepted and is not before acceptance by the Publication, this guarantee for returned to the Author(s).		
By submitting your Work to the Publication, you under GEC Bucovina, Romania. The copyright transfer covereproduce and distribute, including reprints, photograsimilar nature.	ers all rights to referee, translate	e, publish, digitize, archive,
Hereby signing this form the Author(s) confirm(s) that to abide by the guarantees and obligations given above	the information presented above	is correct and undertake(s)
Name, Surname	Signature	Date
TALEIC BORZYSZKOUSKI	Mr	12/03/2014